JINCHEN GROWTH HANDBOOK





Diligence is the foundation of growth, while creativity is the essence of life's value

— FOUNDING SEND WORDS

INITIAL HEART & MISSON

JINCHEN MILESTONE

SOCIAL RESPONSIBILITY

VALUES & PROPOSITIONS

BRAND & MASCOT

JINCHEN INITIAL HEART & MISSON

INITIAL HEART : TO LIBERATE PEOPLE WITH INTELLIGENT MANUFACTURING **MISSON : EQUIPMENT FOR SUSTAINABLE ENERGY DEVELOPMENT**

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TO BECOME A WORLD-CLASS HIGH-END EQUIPMENT ENTERPRISE



JINCHEN VALUES

FOCUS · INNOVATION UNITY · EXCELLENCE INTEGRIT · SHARING

OCUS INNOVATION

We are dedicated to the intelligent manufacturing of sustainable energy equipment, striving to be the best in our field. We advocate the spirit of craftsmanship and cherish fearless disruptive innovation. Maintain the team continuous vitality by constantly undergoing self-transformation.

FOCUS

Gain deep market insights, focusing on key areas of the industry.Develop a profound understanding of customers, capturing their core needs.Foster innovation through cutting-edge technologies, creating competitive products.

INNOVATION

Collaborate closely with customers, fostering interactive partnerships to unearth innovative ideas. Embrace both disruptive and incremental innovations, revolutionizing and refining simultaneously. Ensure that innovation drives customer benefits and operational cost reductions.

UNITY · EXCELLENCE

We stand united in sincerity and harness collective wisdom; we pursue excellence and maintain industry leadership. We uphold an open and inclusive attitude, striving to create a united, intense, serious, and lively team atmosphere, ensuring the team agility and efficiency. We encourage self-criticism, continuously challenging and surpassing ourselves, always maintaining a spirit of hard work and the courage to strive for excellence.

UNITY

Embrace the diversity of individuals, valuing their core qualities. Assume goodwill, nurture a culture of open trust, and foster effective collaboration. Engage in objective discussions, communicate rationally, and avoid emotional expressions.

EXCELLENCE

Embrace an entrepreneurial mindset, proactively breaking through barriers rather than relying solely on resources.

Sat high standards, domand ovcollonce, and strive n

Encourage independent thinking, delve deep into the roots to grasp the essence of problems.

Set high standards, demand excellence, and strive not only to accomplish but also to excel.

INTEGRITY · SHARING

Integrity is the foundation of team cohesion, the prerequisite for partner cooperation, and the root and essence of enterprise establishment and operation. Adhering to the principle of integrity means insisting on long-term values and rejecting short-term profits for personal gain. Instill confidence in customers, employees, and investors, for ensuring the sustained and stable development of the enterprise. The experience of being needed is an inexhaustible source of JINCHEN's achievement and satisfaction. Together, we open this channel, create this situation, shoulder this responsibility, and share this achievement!

INTEGRITY

Fearlessly express genuine thoughts, unafraid of exposing work-related issues. Never compromise organizational interests and proactively prevent any self-serving actions. Approach matters with a long-term perspective, collaborate to pursue lasting value.

SHARING

Believe in the company's mission and vision, generating self-driven energy.Actively share knowledge and experiences, willingly assist colleagues and partners.Collaboratively creating and sharing achievements in our careers, prioritizing the distribution of benefits

JINCHEN VALUE PROPOSITION

TO MAKE CUSTOMERS SATISFIED TO MAKE EMPLOYEES HAPPY



Chapter One: Development process



JINCHEN MILESTONE

· Officially entered So dustry • Developed China's irst solar module assembly corner hine Developed China framing machine solar module

2003

- Developed China`s first 150MW solar module fully-automatic production line -Q2
- series Jinchen automatic solar module laminator was rated as National Key New Product

Successfully listed on the Shanghai Stock Exchange Developed 250MW solar module fully-automatic production line - Q4 series Developed solar cell automation equipment

2017

Start of development of next-generation solar module fully-automatic production lines

2007 6

 Predecessor of Jinchen: Yingkou Zhanqian District Aluminum Equipment Factory

Developed China`s first 100MW solar module fully-automatic production line

2015

 Developed world`s first self-operating 200MW solar module production line - Q3 series, and was rated as an Intelligent Manufacturing Demonstration Project by the Ministry of Economy and Information Technology of China

MW super size solar module fully-auto-Developed 50 matic production

辽宁 营口市金辰机械厂

2019

Developing T PCon high-efficiency cell technology and

supporting PECVD equipment • Developing HJT high-efficiency cell technology and supporting PECVD equipment

202

Lanuch renewable energy and Successfully developed TOPCor cell technology and supporting PECVD equipment

New generation solar module production line start operation on the client side Successfully delivered the first microcrystalline HJT PECVD mass production equipment

equipment R&D laboratory project

1077

Tube PE-Poly TOPCon equipment Front and rear coating Tube-PECVD-SiN, arrive at the client and start full sales

In the year of 1996

Yingkou Zhanqian District Aluminum Equipment Factory was founded



金辰周报+7 ***** 自身力量打造







In the year of 2003 China's first corner clamping machine was successfully developed



In the year of 2007

The first 100MW photovoltaic module automate line in China was successfully developed (Q1 series)







In the year of 2011 The first 150MW photovoltaic modu developed (Q2 series)



The first 150MW photovoltaic module automate line in China was successfully

Automatic laminator was rated as "National Key New Product"

In the year of 2015

The world's first 200MW photovoltaic module unmanned production line was developed and manufactured, and was rated as an intelligent manufacturing demonstration project by the Ministry of Economy and Information Technology of the People's Republic of China (Q3 series)







In the year of 2017 Jinchen were successfully listed on the Shanghai Stock Exchange The first 300MW photovoltaic module automate line in China was successfully developed (Q4 series) Successful research and development of photovoltaic cell automation equipment



In the year of 2019

500MW large-scale photovoltaic module automatic line (Q5 series)



Research and develop equipment and its processing technology for HJT high-efficiency cells Research and develop equipment and its processing technology for TOPCon high-efficiency cells





In the year of 2020

Fully launched a new generation of module production line R&D



IN THE YEAR OF 2021

Jinchen started the project of Renewable Energy and Equipment R&D Laboratory PECVD equipment for TOPCon cell was successfully developed

Hubble



CVD-15121

IN THE YEAR OF 2022

New generation module production line operated at the client side

The first microcrystalline HJT PECVD for mass production equipment was successfully delivered We have successfully overcome the technological bottleneck in the development of HJT cell manufacturing technology, with a particular focus on breaking through the PECVD large-area coating process.

PECVD-15121



THE YEAR OF 2023

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Tubular PE-POLY TOPCon equipment

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Tubular P-the front and back machine have arrived at the client-side, and start the comprehensive sales



Chapter Two: Products & Team

Jinchen has a number of teams responsible for the development, production and related services of different functional units on automated production lines from cells to finished modules



The product team of automatic line was established

Jinchen Team

April 13, 2010



Yingkou Jinchen automation team



Auto sorting manipulator Auto framing & dispensing system

...





Laminator team was established Jinchen Team

March 28, 2011

Visual inspection team was established

Jinchen Team

September 27, 2011



Suzhou Juneng image inspection technology team





Cell insert machine EL/Bifacial AOI Machine

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Cell automation product team was established

Jinchen Team

August 23, 2013





Production team of automation functional machine was established Jinchen Team

April 2, 2014

Suzhou Der-link automation technical team



P&P Layup machine 3-in-1 Busbar Soldering Machine

•••



TOPCon cell production team was established

Jinchen Team

May 31, 2019





TOPCon high-efficient cell line team was established

Jinchen Team

July 22, 2020

Perowskite cell production team was established

Jinchen Team

In the year of 2023



Chapter Three: Market
PRODUCT SELLING TO OVERSEAS

Jinchen exported photovoltaic module equipment to India, and Jinchen officially launched into the international market. Customers have been from China, the United States, Brazil, Turkey, Europe, India, South Korea and other more than 20 countri



s and regions.



Cumulative installed capacity of **400+** GW

GLOBAL MARKET

Since 2004, Jinchen has entered the international market, and has established trade relations with more than 210 customers from over 20 countries.





INDIAN TECHNOLOGY SERVICE CENTER

India is one of the important overseas markets of Jinchen, and the establishment of India Technical Service Center is a new starting point of Jinchen's "international development strategy". As early as 2004, Jinchen has entered the Indian market, with the unremitting efforts of all colleagues, after more than ten years of continuous market cultivation, Jinchen in the Indian market has achieved remarkable results, including winning the long-term cooperation and trust of Waaree, Adani, Tata, Vikram and other head solar manufacturers.





AMERICAN TECHNOLOGY SERVICE CENTER

According to the long-term planning and strategic layout, in order to further increase the promotion of the company's products in overseas markets, promote the exchange and cooperation between the company and the international market, and better serve customers, Jinchen has set up a technical service center in the United States to provide comprehensive and rapid response one-stop service for American customers, to help the efficient development of the local photovoltaic industry in the United States, and to contribute to global green and low-carbon development.



SOCIAL RESPONSIBILITY

Jinchen uses intelligent automation technology and products to liberate manual labor, improve work efficiency, improve the working environment, and is committed to green, energy saving and sustainable development; Jinchen has become a respected automation enterprise in the industry with independent core technology advantages, and made important contributions to the sustainable development of the economy and society as well as the great rejuvenation of the country. Develop career, benefit employees, contribute to society.

SUSTAINABLE DEVELOPMENT

Sustainable energy milestones

From 1996 to 2023, Jinchen Equipment has served more than 210 photovoltaic enterprises around the world, with a cumulative installed capacity of more than 400GW, helping to reduce carbon emissions by about 400 million tons.

Two-carbon practitioner

Jinchen is one of the world leaders in the field of photovoltaic high-efficiency cells and high-efficiency module manufacturing equipment, and is a strong practitioner of China's "carbon peak" and "carbon neutral" dual-carbon goals.



法国能制选华东基地



BRAND

Name: Sailing

The initial letter of Jinchen "J" and "C", from Chinese phonetic alphabet, are formed into the meaning of sailing,



shown as " **J**

riding the waves shown as "—".



Amidst the turbulent winds, we raise our oars and set sail, determined to voyage far, fearless of challenges, and explore the future.

As the surging waves roll, we stand united in the same boat, brimming with passion, cutting through thorns and thistles, forging ahead with determination.





Eventually, the waves calm, clouds disperse, and the sunshine brightly illuminates the vast sea and sky, revealing boundless scenery!



JINCHEN LEADER "WU ZHENG" STANDARD



- · Responsible
- Positive energy

- Have your own ideas
- Offer good advice
- Take responsibility courageously
- · Operate
- Manage
- · Create profits
- Thoughtful Profitable Courageous
 - · Dare to wield the sword
 - Break through obstacles
 - Win battles

Ambitious

•With good intention •Offer wise counsel •Expand territories •Lead by example •Achieve long-lasting success



SELF-CULTIVATION

TEAM ATMOSPHER

Openness & Reverence

Humility & Wisdom

SERO SERO

Unity & Tension

iratitude & Selflessness

And the State





MASCOT

lertness & Solid Groundedness

Perseverance & Tenacity

Fearlessness & Gracefulness

CAMEL SPIRIT

Alertness & Solid Groundedness

Alert and determined, with a down-to-earth attitude, steadily moving toward the goal. Like a camel that can sense the changes in water, grass and weather in the desert, we need to be highly sensitive to market opportunities and risks, and make bold moves with steadfast determination. We need to move forward with a pragmatic mindset, step-by-step, and discover the faraway land.

Perseverance & Tenacity

Unyielding and determined, never giving up in the face of setbacks or pressure. "The harsh desert environment of water scarcity and bad weather" is like the exploration of Jinchen employees' insight to seek the misty sand, we must confront obstacles and overcome them with persistence. We must cross the difficult terrain to reach the oasis.

strength.



Fearlessness & Gracefulness

Without fear or regret, humble and kind, open-minded and tolerant. The camel faces the harsh environment of the desert with calm and kindness, and cooperates with others while bearing heavy loads. Like the camel, Jinchen employees should be resolute in self-discipline, modest in attitude, inclusive in spirit, and move forward with

金辰股份 JINCHEN CO.,LTD.

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